

# *CISCO COLLEGE SPRING 2020 FACULTY/STAFF CONVOCATION*

**January 8, 2020**



*The mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve.*



**CISCO COLLEGE**



# MISSION STATEMENT

*The Mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve.*



# SPRING 2020 FACULTY AND STAFF CONVOCATION



- I. Welcome and Introduction of New Employees
- II. Colleague Peer Awards Recognition
- III. College Update
  - Enrollment
  - Student Success
  - Guided Pathways Project
- IV. UpSwing and Online Tutoring Overview



# WELCOME TO THE CISCO COLLEGE WRANGLER FAMILY!

NEW FULL-TIME EMPLOYEES  
(HIRED SINCE SEPTEMBER 2019)



Name	Start Date	Position	Location
Brice Van Dam	11/13/2019	Skilled Maintenance Supervisor	Cisco
Evie Stokes	11/25/2019	Business Office	Abilene
Tammi Wilson	12/9/2019	Admissions Specialist	Cisco
Tina Jones	12/12/2019	Student Life Assistant	Cisco
Ricardo Lopez	12/16/2019	Veterans Services/Student Services Specialist	Abilene
Ursula Ramos	12/17/2019	Student Services Specialist I	Abilene
Christina Torres	1/6/2020	Financial Aid Counselor	Abilene



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# COLLEAGUE PEER AWARD RECOGNITION



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# ENROLLMENT UPDATE



- <https://www.cisco.edu/about/offices/institutional-effectiveness>
- Enrollment (Headcount)    3,565    +5.21%    Fall 2018
- Semester Credit Hours    31,791    +3.73%    Fall 2018
- Full-Time = 1,424
- Part-Time = 2,141
- Male = 1,307
- Female = 2,258    (63% of total pop.)
- Age 17 – 24    (78% of total pop.)
- Associate Degrees Awarded Up 20% since 2016.





# STUDENT SUCCESS

- Associate Degrees Awarded Up 20% since 2016.
- Hours Accumulated to Degree Down 5.0%
- Dual Credit Enrollment Growth
- Core Completers up
- Transfer Rate Four-Year Institutions above peer group average.
- Tuition/Fee Costs below peer group average.

# GUIDED PATHWAYS RATIONALE



1. Lack of clear program paths hurts students
2. Full-time students take 3.9 years to graduate
3. The longer students take to finish school, the more unnecessary courses they rack up.
4. Students at two-year schools accumulate 78.8 credits when only 60 credits are standard.
5. A lot of wasted time at a high cost for students and colleges alike.
6. Statewide graduation/completion rates must improve.





# GUIDED PATHWAYS

1. Funding – travel through TACC and multiple foundations
2. \$150,000 over the next three-years.
3. Guided pathways reforms is part of formal state and national initiative
4. Framework for organizing, enhancing, and aligning existing efforts to improve student outcomes.
5. Redesigning academic programs, student support services



# GUIDED PATHWAYS FRAMEWORK



- Meta-majors and guided pathways or career clusters-communities of interest, group individual majors under a larger academic umbrella.
- provide students with a clear pathway to graduation, and help them make connections between their studies and different career tracks.
- Career and college exploration and planning for all new students
- Redesigned Advising
- Enhanced career and transfer information
- Improved progress monitoring and scheduling



# COMMUNICATION PLAN



- Aligning and enhancing existing student success efforts
- Cultivate a shared understanding of guided pathways through college-wide in-person meetings and virtual communication
- Build awareness of the barriers to student success
- Note: Only large-scale, cross-college reforms will remove them.
- Establish a culture of data-informed practice





# UPSWING AND ONLINE TUTORING OVERVIEW



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## *GATEWAY TO HIGHER EDUCATION*

### *HAVE A GREAT SEMESTER!*



# Cisco College

*Celebrating Milestones  
and Preparing for the  
Road Ahead*