The mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve.
AGENDA

I. WELCOME
II. NEW EMPLOYEE INTRODUCTIONS
III. FACULTY PEER AWARDS
IV. COLLEGE UPDATE
V. SACS-COC REAFFIRMATION
   (It takes a team! We're in the final push to tie up any loose ends in the Compliance Certification document)
VI. QUALITY ENHANCEMENT PLANNING (QEP) UPDATE
VII. COLLEGE WIDE STANDING COMMITTEES - (Purpose, Priorities, documentation) Shared Governance
VIII. INSTIT. EFFECT. REPORT (Process, Priorities and Accomplishments to date)
IX. STRATEGIC PLAN UPDATE (accomplishments and priorities)
WELCOME NEW FACULTY/STAFF TO THE CISCO COLLEGE WRANGLER FAMILY!

<table>
<thead>
<tr>
<th>Name</th>
<th>Start Date</th>
<th>Position</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dawn Chism</td>
<td>10/1/2108</td>
<td>Program Director of the Medical Assisting Program</td>
<td>Abilene</td>
</tr>
<tr>
<td>Tracy Deel</td>
<td>10/1/2018</td>
<td>Admissions Specialist</td>
<td>Abilene</td>
</tr>
<tr>
<td>Coley Ruebush</td>
<td>10/9/2018</td>
<td>Library Technical Assistant: Media Specialist</td>
<td>Abilene</td>
</tr>
<tr>
<td>Mychellya Shadle</td>
<td>11/1/2018</td>
<td>Changed to Coordinator of Workforce &amp; Economic Development</td>
<td>Abilene</td>
</tr>
<tr>
<td>Laura White</td>
<td>11/19/2018</td>
<td>Executive Administrative Assistant to the Provost &amp; VPI</td>
<td>Abilene</td>
</tr>
<tr>
<td>Laurie Hanzelka</td>
<td>12/1/2018</td>
<td>Accounts Payable Specialist</td>
<td>Cisco</td>
</tr>
<tr>
<td>Colton Wedeking</td>
<td>12/1/2018</td>
<td>Director of Marketing and Public Relations</td>
<td>Abilene</td>
</tr>
<tr>
<td>Donnalyn Palmer</td>
<td>12/1/2018</td>
<td>Information Clerk</td>
<td>Abilene</td>
</tr>
<tr>
<td>Robert Custer</td>
<td>1/7/2019</td>
<td>Dual Credit HVAC/R Instructor</td>
<td>Abilene</td>
</tr>
<tr>
<td>Brittney Alvarez</td>
<td>1/7/2019</td>
<td>Information Clerk</td>
<td>Abilene</td>
</tr>
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LADY WRANGLER
BASKETBALL SUCCESS (12-1)
SPRING 2019 COLLEGE UPDATE

1. ENROLLMENT
2. POLICY PRIORITIES FOR THE 86\textsuperscript{TH} LEGISLATIVE SESSION
3. VISION 2023 STRATEGIC PLAN – GOALS
4. ACCOMPLISHMENTS
5. PRIORITIES
# Enrollment Trends

<table>
<thead>
<tr>
<th>Fall / Spring Term</th>
<th>Enrollment</th>
<th>SCH</th>
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</thead>
<tbody>
<tr>
<td>Fall 2016</td>
<td>3,241</td>
<td>29,382</td>
</tr>
<tr>
<td>Spring 2017</td>
<td>3,027</td>
<td>27,720</td>
</tr>
<tr>
<td>Fall 2017</td>
<td>3,280 (+1.2%)</td>
<td>29,915 (+1.8%)</td>
</tr>
<tr>
<td>Spring 2018</td>
<td>3,125 (+3.2%)</td>
<td>29,107 (+5%)</td>
</tr>
<tr>
<td>Fall 2018</td>
<td>3,374 (+2.9%)</td>
<td>30,646 (+2.4%)</td>
</tr>
<tr>
<td>Spring 2019</td>
<td>TBD</td>
<td>TBD</td>
</tr>
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86\textsuperscript{TH} LEGISLATIVE SESSION

- **PROPERTY TAX REFORM** – 2.5\% cap on local property tax revenue growth per year (proposed)
- **DUAL CREDIT** – Non-contiguous service areas under consideration.
- **CAMPUS SAFETY** – Required safety audits underway.

  \textbf{Note:} Requesting funding for campus safety measures.

- **OCCUPATIONAL LICENSURE**
- **RETIREMENT/ERS ISSUES** – debate over defined benefits versus defined contributions likely this session
STRATEGIC PLAN

**Goal #1:** Create a superior student experience by encouraging and promoting student success, embracing innovation, and teaching excellence.

**Goal #2:** Develop, implement, and evaluate academic support services that prioritize advisement and career or transfer pathways.

**Goal #3:** Cultivate a Strategic Enrollment Management culture based on practices that achieve enrollment, retention, and net revenue goals.
STRATEGIC PLAN

• **Goal #4:** Demonstrate operational, educational, and service excellence by maintaining proactive processes that forecast and appropriately plan for declining state resources and changes in business/industry sectors that impact programs.

• **Goal #5:** Develop community connections and partnerships.

• **Goal #6:** Achieve Reaffirmation of Accreditation by documenting pursuit of the Cisco College Mission.
ACCOMPLISHMENTS

• Improved Financial Position
• Improved Operational Efficiency
• Enrollment and Semester Credit Hour Growth
• Improved Awareness of Programs and Positive Impact on the Region
• Strong Partnerships with Business, Industries, ISDs, Four-Year Univ. Partners, Foundations, and City/State Elected Officials.
• Representation on the Legislative Planning Committee.
COLLEGE PRIORITIES
DRIVEN BY COLLEGE WIDE INSTITUTIONAL EFFECTIVENESS (I.E.) PROCESS

1. Student Success – Improving Completion Rates
2. SACS-COC Reaffirmation (Quality Enhancement Plan)
3. Distance Education (QEP)
4. Manageable Enrollment Growth (Continued Improvements in course scheduling, marketing, non-traditional terms, etc...)
5. Capitalize on Improvements in Institutional Research to enhance data driven decision making across the college.
   https://www.cisco.edu/about/offices/institutional-effectiveness
COLLEGE PRIORITIES
DRIVEN BY COLLEGE WIDE INSTITUTIONAL EFFECTIVENESS (I.E.) PROCESS

6. Institutional Research Training (Utilizing dashboards to inform decisions)
7. Taylor County Maintenance Tax
8. Operational, educational, and service excellence
9. Facilities Management/Improvements
10. Faculty/Staff Compensation
SACS-COC REAFFIRMATION PROCESS

• SACS-COC and QEP Handouts
• Documentation is Critical – (College Committee Chairs – record meeting minutes, committee charge, action items, committee reports/outcomes) College wide Shared Governance model.
• Institutional Effectiveness (IE) Process and College wide priorities.
• Institutional Research -
TOGETHER WE WILL SUCCEED

HAVE A GREAT SEMESTER!
CISCO COLLEGE: GATEWAY TO HIGHER EDUCATION

Celebrating Milestones and Preparing for the Road Ahead