

CISCO COLLEGE

2019 SPRING FACULTY/STAFF

CONVOCATION



The mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve.



CISCO COLLEGE



AGENDA

- I. WELCOME
- II. NEW EMPLOYEE INTRODUCTIONS
- III. FACULTY PEER AWARDS
- IV. COLLEGE UPDATE
- V. SACS-COC REAFFIRMATION
(It takes a team! We're in the final push to tie up any loose ends in the Compliance Certification document)
- VI. QUALITY ENHANCEMENT PLANNING (QEP) UPDATE
- VII. COLLEGE WIDE STANDING COMMITTEES - (Purpose, Priorities, documentation) Shared Governance
- VIII. INSTIT. EFFECT. REPORT (Process, Priorities and Accomplishments to date)
- IX. STRATEGIC PLAN UPDATE (accomplishments and priorities)

WELCOME NEW FACULTY/STAFF TO THE CISCO COLLEGE WRANGLER FAMILY!



Name	Start Date	Position	Location
Dawn Chism	10/1/2108	Program Director of the Medical Assisting Program	Abilene
Tracy Deel	10/1/2018	Admissions Specialist	Abilene
Coley Ruebush	10/9/2018	Library Technical Assistant: Media Specialist	Abilene
Mychellya Shadle	11/1/2018	Changed to Coordinator of Workforce & Economic Development	Abilene
Laura White	11/19/2018	Executive Administrative Assistant to the Provost & VPI	Abilene
Laurie Hanzelka	12/1/2018	Accounts Payable Specialist	Cisco
Colton Wedeking	12/1/2018	Director of Marketing and Public Relations	Abilene
Donnalyn Palmer	12/1/2018	Information Clerk	Abilene
Robert Custer	1/7/2019	Dual Credit HVAC/R Instructor	Abilene
Brittney Alvarez	1/7/2019	Information Clerk	Abilene

LADY WRANGLER BASKETBALL SUCCESS (12-1)



SPRING 2019 COLLEGE UPDATE



1. ENROLLMENT
2. POLICY PRIORITIES FOR THE 86TH LEGISLATIVE SESSION
3. VISION 2023 STRATEGIC PLAN – GOALS
4. ACCOMPLISHMENTS
5. PRIORITIES



ENROLLMENT TRENDS



Fall / Spring Term	Enrollment	SCH
Fall 2016	3,241	29,382
Spring 2017	3,027	27,720
Fall 2017	3,280 (+1.2%)	29,915 (+1.8%)
Spring 2018	3,125 (+3.2%)	29,107 (+5%)
Fall 2018	3,374 (+2.9%)	30,646 (+2.4%)
Spring 2019	TBD	TBD

86TH LEGISLATIVE SESSION



- PROPERTY TAX REFORM – 2.5% cap on local property tax revenue growth per year (proposed)
- DUAL CREDIT – Non-contiguous service areas under consideration.
- CAMPUS SAFETY – Required safety audits underway.
Note: Requesting funding for campus safety measures.
- OCCUPATIONAL LICENSURE
- RETIREMENT/ERS ISSUES – debate over defined benefits versus defined contributions likely this session



STRATEGIC PLAN

Goal #1: Create a superior student experience by encouraging and promoting student success, embracing innovation, and teaching excellence.

Goal #2: Develop, implement, and evaluate academic support services that prioritize advisement and career or transfer pathways.

Goal #3: Cultivate a Strategic Enrollment Management culture based on practices that achieve enrollment, retention, and net revenue goals.





STRATEGIC PLAN

- **Goal #4:** Demonstrate operational, educational, and service excellence by maintaining proactive processes that forecast and appropriately plan for declining state resources and changes in business/industry sectors that impact programs.
- **Goal #5:** Develop community connections and partnerships.
- **Goal #6:** Achieve Reaffirmation of Accreditation by documenting pursuit of the Cisco College Mission.



ACCOMPLISHMENTS



- Improved Financial Position
- Improved Operational Efficiency
- Enrollment and Semester Credit Hour Growth
- Improved Awareness of Programs and Positive Impact on the Region
- Strong Partnerships with Business, Industries, ISDs, Four-Year Univ. Partners, Foundations, and City/State Elected Officials.
- Representation on the Legislative Planning Committee.

COLLEGE PRIORITIES

DRIVEN BY COLLEGE WIDE INSTITUTIONAL EFFECTIVENESS (I.E.)PROCESS



1. Student Success – Improving Completion Rates
 2. SACS-COC Reaffirmation (Quality Enhancement Plan)
 3. Distance Education (QEP)
 4. Manageable Enrollment Growth (Continued Improvements in course scheduling, marketing, non-traditional terms, etc...)
 5. Capitalize on Improvements in Institutional Research to enhance data driven decision making across the college.
- <https://www.cisco.edu/about/offices/institutional-effectiveness>



COLLEGE PRIORITIES

DRIVEN BY COLLEGE WIDE INSTITUTIONAL EFFECTIVENESS (I.E.)PROCESS



6. Institutional Research Training (Utilizing dashboards to inform decisions)
7. Taylor County Maintenance Tax
8. Operational, educational, and service excellence
9. Facilities Management/Improvements
10. Faculty/Staff Compensation



SACS-COC REAFFIRMATION PROCESS



- SACS-COC and QEP Handouts
- Documentation is Critical – (College Committee Chairs – record meeting minutes, committee charge, action items, committee reports/outcomes) College wide Shared Governance model.
- Institutional Effectiveness (IE) Process and College wide priorities.
- Institutional Research -

TOGETHER WE WILL SUCCEED



HAVE A GREAT SEMESTER!



CISCO COLLEGE

CISCO COLLEGE: GATEWAY TO HIGHER EDUCATION



Cisco College

*Celebrating Milestones
and Preparing for the
Road Ahead*



CISCO COLLEGE