

Cisco College Board of Regents
Regular Board Meeting
May 8, 2023

The Cisco College Board of Regents met Monday, May 8, 2023, in the Board Room of the Regents' House on the college main campus in Cisco, Texas. Officers in attendance were President Brad Kimbrough, Vice President Rick Watts, and Secretary Ricky Whatley. Regents present were Matt Johnson, Kenneth Preston, Joe Jarvis, Staci Wilks, and Greg Cary. Regent Jerry Conring was absent. College administrators present were Dr. Thad J. Anglin, President; Dr. Jerry Dodson, Vice President for Student Services and Athletic Director; Heather Hicks, Vice President of Instruction; and Audra Taylor, Vice President of Business Services and Chief Financial Officer. Sydni Rabb, Executive Assistant, was present.

Guests present at the meeting included Roger Tighe, Cisco College Chief of Police; Savannah Flinn, Assistant Softball Coach and Head Women's Cross Country Coach; Stephen Lee, Head Football Coach; Stacey Elkins, Director of Wrangler Belles; Joey Elkins, spouse of Stacey Elkins; Debbie Barton, Citizen and former Cisco College employee; and Debra Slaton, Professor of Education and Child Development.

Regent Ricky Whatley offered an invocation.

President Kimbrough called the meeting to order at 7:00 p.m.

Coach Stephen Lee introduced himself to the board and is happy to be representing Cisco College as their Head Football Coach. He informed the board of what to be expecting from him and this upcoming football season.

Director Stacey Elkins gave the board an update and discussed where she is at with the Wrangler Belles events and trips that are being scheduled. Excited for this upcoming year.

Coach Savannah Flinn thanked the board for letting her come to the meeting. She passed out a gift to each member – a Cisco College polo shirt with CC logo and cross country. Thanks them for all their support.

Dr. Anglin and the Regents thanked them all for coming and giving them an update on their programs.

President Kimbrough asked for corrections or additions to the minutes of the regular meeting of April 10, 2023. There were none voiced and he declared the minutes approved as presented.

Board President Brad Kimbrough introduced citizen and former Cisco College employee, Debbie Barton, to the board. Ms. Barton thanked the board for letting her come speak. She came to speak on the behalf of a current employee and discussed her concerns she has regarding the college.

Mr. Kimbrough introduced current employee, Debra Slaton, to the board. Ms. Slaton thanked the board for their time. She discussed concerns about the college and to voice her opinions regarding a current employee.

Vice President for Business Services and CFO, Audra Taylor, presented the financial statements for the month ending April 30, 2023. The first page shows the *Cash/Investment*

totals followed by the *Revenues* on the 2nd page. Overall, we have a surplus of approximately \$576,000.

President Dr. Thad Anglin, gave the fundraising report since the last board meeting held April 10, 2023. A total of \$3,112.00 was received, this included Athletics/Programs: \$1,380.00 – Softball, \$980.00 – Baseball, \$225.00 – Soccer, \$100.00 – Rodeo, and \$427.00 for Cosmetology.

Vice President for Student Services and Athletic Director, Dr. Jerry Dodson, gave the enrollment update. The handout shows the enrollment snapshot for Summer I, Summer II, Fall 2023, and compares to the previous semesters.

Moving to New Business, President Kimbrough stated that an executive session was necessary and the board would enter into Closed Meeting at 7:40 p.m., on May 8, 2023, for the Discussion of Personnel Matters, as provided by Secs. 551-071 through 551-076 of the Texas Government Code, specifically 551-074.

At 8:31 p.m., the Board of Regents of Cisco College returned to Open Meeting on May 8, 2023. President Kimbrough announced no decisions were made and no votes were taken while in Closed Session.

Cisco College's partnership with Dyess Airforce Base has been in place for well over twenty years. We continue to be responsive in addressing the unique needs associated with active duty and civilian populations on the Base. For example, the Early Childhood Development program will be provided on the Base beginning in the Fall of 2023. Also, we are currently working with the Department of Defense (DOD) to complete the process that will establish the "Military Friendly" designation for the campuses. To this end, the administration team is recommending we adopt a military tuition-only rate for active duty military personnel and Dyess AFB civilian employees. If approved, all fees would be waived. This will mean that active duty and Dyess civilian employees will be able to use Tuition Assistance benefits at Cisco College and receive benefits up to 100% of their tuition costs. Establishing a tuition-only rate and waiving all fees is a significant first step toward Cisco becoming a military-friendly college and a positive step toward building a stronger partnership with Dyess AFB. On a motion by Regent Kenneth Preston and a second by Regent Rick Watts, the board voted to accept the Military Tuition Waiver, as presented. Motion passed 7 – 0, with Regent Jerry Conring absent.

It is recommended to accept the bid of \$600.00 from Mr. Marty Sanders for the property described as Lot 12, Subdivision 2 of Block 120, City of Cisco, Eastland County, Texas. We received Mr. Sander's bid of \$600.00 and one other bid for \$325.00. Regent Matt Johnson moved and Regent Rick Watts seconded, to approve the property sale to Mr. Marty Sander's, as presented. Motion passed 7 – 0, with Regent Jerry Conring absent.

Dr. Anglin moved to the next item on the agenda regarding the Academic Calendars for the years 2024-2025 and 2025-2026. We have a two-year academic calendar planning cycle. The purpose of this is to improve academic course scheduling; improve student access to developing an academic plan; improve faculty course load scheduling; improve use of course enrollment data in scheduling; and to assist dual-credit partners in developing schedules. There are many semesters at various times, including 1st 8-weeks, Winter Term, etc. Regent Ricky Whatley moved and Regent Joe Jarvis seconded to approve the 2024-2025 and 2025-2026 academic calendars, as presented. Motion passed 7 – 0, with Regent Jerry Conring absent.

After careful consideration and review of the proposal on our existing contract with HUB/Dissinger Reed Company for Secondary Athletic Insurance, the Business Services Department would like to recommend Cisco College utilize our right to reserve the option to renew our contract. The cost of renewing for the secondary athletic policy will be \$76,905.00 and adding the Board approved addition of \$3,000.00 accident medical benefit for students at a cost of \$76,320.00 brings our cost to \$153,225.00. The Business Services Department also recommends using K&K for the catastrophic insurance at a cost of \$18,985.00. This remains as it has for the past several years. Regent Watts moved and Regent Preston seconded, to accept the athletic insurance renewal with Dissinger Reed and K&K, as presented. Motion passed 7 – 0, with Regent Jerry Conring absent.

Dr. Anglin gave a Facilities and Maintenance Operations update to the board members. This included completed new roof on Memorial Hall; completed renovation of bathrooms in Crawford Theatre; completed renovation of Vo-Tech 1 classroom/community space; prepping location for CNC program; President's Hall – replacing original furniture in several dorm rooms; gymnasium floor; and gymnasium – women's locker room expansion/renovation. He will continue to keep the board updated.

President, Dr. Thad Anglin, announced there were no resignations, retirements, or terminations announced since the last meeting. There was one recommendation for full-time employment – DaMarcus Wilson, Assistant Football Coach/RA. There were no other personnel matters. On a motion by Regent Kenneth Preston and a second by Regent Staci Wilks, the board voted to accept the recommendation for full-time employment. Motion passed 7 – 0, with Regent Jerry Conring absent.

For Agenda Item I, Consider Administrative Contract Recommendations for 2023-24, Regent Cary moved and Regent Whatley seconded to approve the administration contract renewals, as presented. Motion passed 7 – 0, with Regent Conring absent.

For Agenda Item J, Consider Faculty Contract Recommendations for 2023-24, Regent Preston moved and Regent Johnson seconded to approve the faculty contract renewals, as presented. Motion passed 7 – 0, with Regent Conring absent.

For Agenda Item K, Consider President's Contract, Regent Joe Jarvis moved and Regent Greg Cary seconded, to add another year to President Dr. Thad Anglin's three year rolling contract. Motion passed 7 – 0, with Regent Conring absent.

Regent Kenneth Preston moved and Regent Rick Watts seconded, to accept the three non-renewals that were presented to the board. Motion passed 7 – 0, with Regent Conring absent.

Under Remarks by the President, Dr. Thad Anglin, Campus updates – completed President's Outstanding Student Award ceremonies and Phi Theta Kappa last week. Legislative updates: HB 8 – Senate Higher Education Committee; SB 17 – DEI; HB 1755 – Lone Star Workforce for the Future Fund establishes a grand program for community colleges; and HB 4722 – Removes the prohibition for community colleges using Pell Grants for required TEOG match.

The next board meeting is June 12, 2023.

President Kimbrough anticipated a motion to adjourn. Regents Jarvis and Wilks obliged with a motion and second, respectively. Motion carried.

Meeting adjourned at 9:04 p.m.

Minutes presented and approved the 12 day of June, 2023,
at a regularly scheduled meeting of the Cisco College Board of Regents.



Ricky Whatley, Secretary
Board of Regents
Cisco College



Brad Kimbrough, President
Board of Regents
Cisco College