

Cisco College Board of Regents
Regular Board Meeting
May 11, 2020

The Cisco College Board of Regents met Monday, May 11, 2020, via ZOOM (teleconference). Officers in attendance were President Brad Kimbrough and Secretary Ricky Whatley. Regents present were Matt Johnson, Jerry Conring, Sharon Wilcoxon, Staci Wilks and Greg Cary. Vice President Ronnie Ledbetter and Regent Joe Jarvis were absent. College administrators present were Dr. Thad J. Anglin, President; Dr. Carol Dupree, Provost and Vice President of Instruction; Dr. Jerry Dodson, Vice President of Student Services and Athletic Director; and Audra Taylor, Chief Financial Officer and Dean of Business Services. Sydni Rabb, recording secretary, was present.

Guests present included William Hagood, Faculty Senate Representative and Professor of History and Eric Munro, Account Executive for Ellucian.

Regent Greg Cary offered an invocation.

President Kimbrough called the meeting to order at 7:00 p.m.

President Kimbrough asked for corrections or additions to the minutes of the regular meeting of April 13, 2020. There were none voiced and he declared the minutes approved as presented.

Dean of Business Services and Chief Financial Officer, Audra Taylor, presented the financial statements for the month ending April 30, 2020. The first page shows the *Cash/Investment* totals followed by the *Revenues* on the 2nd page. Overall, we have a surplus of \$2 million.

President Dr. Thad Anglin, gave the fundraising report since the last board meeting held April 13, 2020. A total of \$3,074.55 was received, this included \$1,000.00 from Alumni and Friends; \$1,074.55 for Rodeo Fund; and \$1,000.00 for the Food Bank "Food for Thought" – Abilene Campus.

Vice President for Student Services and Athletic Director, Dr. Jerry Dodson, gave the enrollment update. As of today, there are 990 students enrolled in Summer I; 390 students enrolled in Summer II; and 352 students enrolled in the Fall 2020 semester.

Moving to New Business, after careful consideration and review of the proposals received for Secondary Athletic Accident Insurance, the Business Services Department would like to recommend Cisco College renew our current contract with the Dissinger Reed Company. The Aggregate Deductible Plan is offered through Berkley Life & Health Insurance Company with A-G Administrators, Inc. as the Third party Administrator. We have a good relationship and history with this company and with that we are beginning to see overall cost savings. This contract reflects the dedication of staff and Dissinger Reed to reduce costs overall for the college. The 2020-2021 contract will reduce cost by \$975 from the 2019-2020 policy year. The Business Services Department also recommends to continue to use Zurich American Insurance Company for our Catastrophic Insurance for NJCAA Institutions at a cost of \$18,985. The cost for this coverage did not change for this year. We are recommending Best Value with this policy. Regent Wilcoxon moved and Regent Wilks seconded to contract with Dissinger Reed Company for Secondary Athletic Accident Insurance for Cisco College, as presented. Motion passed 6 – 0, with Regents Ledbetter and Jarvis absent.

President Dr. Anglin stated there were five recommendations for tenure awards – John Caraway, History/Government; Nirmala Chandrasekharan, Chemistry; William Hagood, History; Jessica Morrow, Mathematics; and Kimberly Torres, English. In order to apply for tenure, the faculty member must have received consistently favorable position performance reviews during that period. The criteria for a recommendation of tenure depend upon the nature, mission, and goals of Cisco College. Criteria for tenure relate to the Cisco College's three traditional and often interrelated missions: 1) Teaching Excellence 2) Service/outreach, and 3) Scholarship/creative activities/curriculum/program development. Tenure at Cisco College offers a level of job assurance in that, in the event of non-renewal of a faculty contract, the tenured professor is given long-term notice (one-year) of such non-renewal. Regents Wilcoxon and Conring moved and seconded, respectively, to award tenure as recommended. Motion passed 6 – 0, with Regents Ledbetter and Jarvis absent.

Dr. Anglin gave an update on the COVID-19 Impact on the fiscal years 2019-2020 and 2020-2021 budgets. We have completed the CARES Act application and money has been given to students with the highest need. We are now taking applications from all students. We are focusing on gathering information on what the impact will be on our budget this coming fiscal year. We will continue to keep the board updated.

President, Dr. Thad Anglin, announced there was one resignation letter, Amber Taylor, Head Women's Basketball Coach. There were no retirements or terminations. There were no recommendations for part-time or full-time personnel. There were no other personnel matters. On a motion by Regent Whatley and a second by Regent Wilcoxon, the board voted to accept the resignation, as presented. Motion passed 6 – 0, with Regents Ledbetter and Jarvis absent.

For Agenda Item G, Consider Administration Contract Recommendations for 2020-21, Regent Whatley moved and Regent Wilcoxon seconded to approve the administration contract renewals. Motion passed 6 – 0, with Regents Ledbetter and Jarvis absent.

For Agenda Item H, Consider Faculty Contract Recommendations for 2020-21, Regent Whatley moved and Regent Wilcoxon seconded to approve the faculty contract renewals, as presented. Motion passed 6 – 0, with Regents Ledbetter and Jarvis absent.

For Agenda Item I, Consider President's Contract, Regent Whatley moved and Regent Wilcoxon seconded, to add another year to President Dr. Thad Anglin's three year rolling contract. Motion passed 6 – 0, with Regents Ledbetter and Jarvis absent.

Remarks from the Faculty Senate Representative, William Hagood, all is going well despite the circumstances. Appreciates being here and being able to serve as the Representative for this academic year.

Under Remarks by the President, Dr. Thad Anglin, thanked the Regents, administration, faculty and staff for being flexible and remaining positive during these uncertain times. Thankful for the hardworking group we have here at Cisco College. Will continue to keep the board updated regularly.

There were no Remarks from Board Members.

The next board meeting is June 8, 2020.

President Kimbrough entertained a motion to adjourn. Regents Whatley and Wilcoxon obliged with a motion and second, respectively. Motion carried.

Meeting adjourned at 8:07 p.m.

Minutes presented and approved the 8 day of June, 2020,
at a regularly scheduled meeting of the Cisco College Board of Regents.



Ricky Whatley, Secretary
Board of Regents
Cisco College



Brad Kimbrough, President
Board of Regents
Cisco College