Cisco College Board of Regents  
Regular Board Meeting  
June 14, 2021

The Cisco College Board of Regents met Monday, June 14, 2021, in the Harrell Fine Arts Building – Room 215, on the college main campus in Cisco, Texas. Officers in attendance were President Brad Kimbrough and Secretary Ricky Whately. Vice President Ronnie Ledbetter was absent. Regent present were Matt Johnson, Jerry Conring, Joe Jarvis, Staci Wilks and Rick Watts. Regent Sharon Wilcoxen as absent. College administrators present were Dr. Thad J. Anglin, President; Dr. Carol Dupree, Provost and Vice President of Instruction; Dr. Jerry Dodson, Vice President for Student Services and Athletic Director; and Audra Taylor, Chief Financial Officer and Dean of Business Services. Sydni Rabb, Executive Assistant, was present.

Guests present during the meeting included Roger Tighe, Cisco College Chief of Police and Kyndall Kaska, Mathematics Professor and incoming Faculty Senate Representative.

Staci Wilks offered an invocation.

President Kimbrough called the meeting to order at 7:00 p.m.

President Kimbrough asked for corrections or additions to the minutes of the regular meeting of May 10, 2021. There were none voiced and he declared the minutes approved as presented.

Dean of Business Services and Chief Financial Officer, Audra Taylor, presented the financial statements for the month ending May 31, 2021. The first page sows the Cash/Investment totals followed by the Revenues on the 2nd page. Overall, we have a surplus of $1.2 million.

President Dr. Thad Anglin, gave the fundraising report since the last board meeting held May 10, 2021. A total of $22,074.50 was received, this included $2,238.00 for the Company/CC Partner Scholarships; $500.00 for Athletic Program Donations; $650.00 for the Rodeo Fund; and a total of $18,641.50 for the Agriculture Fund.

Vice President for Student Services and Athletic Director, Dr. Jerry Dodson, gave the enrollment update. As of today, there are 1,119 students enrolled in Summer I; 569 students enrolled in Summer II; and 908 students enrolled in the Fall 2021 semester.

Moving to New Business, after careful consideration and review of the proposals for Secondary Athletic Accident Insurance, the Business Services Department, along with the Athletic Training Department, would like to recommend Cisco College renew our current contract with the Dissinger Reed Company. The Aggregate Deductible Plan is offered through Berkley Life & Health Insurance Company with A-G Administrators, Inc. as the Third Party Administrator. We have a good relationship and history with this company and with that we are continuing to see overall cost savings. This contract reflects the dedication of staff and Dissinger Reed to reduce costs overall for the college. The 2021-2022 contract will reduce the hard costs by $2,050 from the 2020-2021 policy year and will reduce the maximum exposure by $22,550. The Business Services Department also recommends continue to use Zurich American Insurance Company for our Catastrophic Insurance for NJCAA Institutions at a cost of $18,985. This cost for this coverage did not change for this year. We are recommending Best Value with this policy.

Regent Jarvis moved and Regent Johnson seconded to contract with Dissinger Reed Company for Secondary Athletic Accident Insurance for Cisco College and to continue to use Zurich
American Insurance Company for our Catastrophic Insurance for NJCAA, as presented. Motion passed 6 – 0, with Regents Ledbetter and Wilcoxen absent.

It is recommended that Cisco College extends the current depository contract with First Financial Bank for an additional two years. According to the contract terms and State law, we are allowed to extend the contract for two additional two year terms without going through a formal bid process. Cisco College conducted a Request for Proposal (RFP) in 2017 and selected First Financial Bank. The current contract which expires on August 31, 2021 would be extended through August 31, 2023. On a motion by Regent Johnson and a second by Regent Conning, the board voted to extend the depository contract with First Financial Bank for an additional two years, as presented. Motion passed 6 – 0, with Regents Ledbetter and Wilcoxen absent.

Cisco College Police Chief, Roger Tighe, reported the campus Safety and Security Audit. He explained that community colleges are required to conduct and report results of a Safety Audit every 3 years. The audit provided through the Texas State – Texas School Safety Center consisted of a template of 10 individual sections to review aspects of institutions across the state. These include Environmental Design – community characteristics, campus environment, behavioral assessment, general safety and security, fire/EMS responder, surveillance/alarms, architecture/landscaping, access control; Police and Security – certification, organization, operations, emergency communications, patrol/CID/evidence-property/crime prevention/victim services, Clery Act, fire safety reporting, public information officer, campus safety website, traffic operations/special events, homeland security; Emergency Management – preparedness, training, exercise/response/recovery/mitigation; Information Technology Security; Environmental Health and Safety – laboratories, transportation, food service; Facilities – athletic buildings, classrooms/industrial rooms; Business Continuity; Policies – pre-employment checks, employee conduct, student conduct, employee/student safety and security; Communications; and Residential Facilities. A copy of the 3 year Safety and Security Audit Overview will be included with these minutes.

Dr. Anglin gave a Facilities Maintenance and Operations Plan update to the board members. Completing Memorial Hall project (rain delayed painting); Schaefer Hall electrical and exterior wall project (complete this week); HVAC replacement – Abilene (in progress); Baseball field project (water shed mitigation right field); Carpet projects (complete Auditorium and Student Services); Hedges and tree work begins this week; and cleaning the Rodeo land. He will keep the board updated.

Dr. Anglin gave an update on the Fiscal Year 2021-2022 Budget. The Executive Council completed their two-day budget workshop. A few budget considerations include – Compensation plan tiered percentage model (3%, 4%, 5%) addressing highest need positions; 3% increase in Adjunct/Overload pay; and an increase in Scholarship funds across all sports and performing art programs. We will present the budget to the board at the July meeting.

Moving to the next item of business, President Kimbrough stated that an executive session was necessary and the board would enter into Closed Meeting at 8:07 p.m., on June 14, 2021, for the Discussion of Personnel Matters, as provided by Secs. 551-071 through 551-076 of the Texas Government Code, specifically 551-074.
At 8:44 p.m., the Board of Regents of Cisco College returned to Open Meeting on June 14, 2021. President Kimbrough announced no decisions were made and no votes were taken while in Closed Session.

President, Dr. Thad Anglin, announced there were a few resignations, Brian Lilly, Football Defensive Coordinator; Robin Morrison, Financial Aid Counselor; and Shae White, Coordinator of Student Recruitment. There were no retirements, terminations, or recommendations for part-time employment. Recommendations for full-time employment included Cristina Roxana Dita, Engineering and Mathematics Instructor and Jodi Frizzell, Art Professor. There were no other personnel matters to be discussed. On a motion by Regent Jarvis and a second by Regent Wilks, the board voted to accept the resignations and recommendations of full-time employment, as presented. Motion passed 6 – 0, with Regents Ledbetter and Wilcoxen absent.

Under Remarks by the President, Dr. Thad Anglin, there were none.

There were no Remarks from Board Members.

The next board meeting is July 12, 2021.

President Kimbrough entertained a motion to adjourn. Regents Whatley and Watts obliged with a motion and second, respectively. Motion carried.

Meeting adjourned at 8:47 p.m.

Minutes presented and approved the 12th day of July, 2021, at a regularly scheduled meeting of the Cisco College Board of Regents.

Ricky Whatley, Secretary
Board of Regents
Cisco College

Brad Kimbrough, President
Board of Regents
Cisco College