

Cisco College Board of Regents
Regular Board Meeting
July 12, 2021

The Cisco College Board of Regents met on Monday, July 12, 2021, in the Board Room of the Regents' House on the college main campus in Cisco, Texas. Officers in attendance were President Brad Kimbrough, Vice President Ronnie Ledbetter and Secretary Ricky Whatley. Regents present were Matt Johnson, Jerry Conring, Sharon Wilcoxon, Joe Jarvis, Staci Wilks and Rick Watts. College administrators present were Dr. Thad J. Anglin, President; Dr. Carol Dupree, Provost and Vice President of Instruction; Dr. Jerry Dodson, Vice President for Student Services and Athletic Director; and Audra Taylor, Chief Financial Officer and Dean of Business Services. Sydni Rabb, Executive Assistant, was present.

Guests present during the meeting included Roger Tighe, Cisco College Chief of Police and Kyndall Kaska, Mathematics Professor and incoming Faculty Senate Representative.

Regent Joe Jarvis offered the invocation.

President Kimbrough called the meeting to order at 7:00 p.m.

President Kimbrough asked for corrections or additions to the minutes of the regular meeting of June 14, 2021. There were none voiced and he declared the minutes approved as presented.

Dean of Business Services and Chief Financial Officer, Audra Taylor, presented the financial statements for the month ending June 30, 2021. The first page shows the *Cash/Investment* totals followed by the *Revenues* on the 2nd page. In summary, we have a surplus of \$1 million.

President Dr. Thad Anglin, gave the fundraising report since the last board meeting held June 14, 2021. A total of \$12,990.10 was received, this included \$8,700.00 from Alumni and Friends; \$1,600.00 for Special Projects; \$1,540.10 for the Company/CC Partner Scholarships; and \$1,150.00 for Cheer and Belles.

Vice President for Student Services and Athletic Director, Dr. Jerry Dodson, gave the enrollment update. He informed the board of the handout that was passed out prior to the meeting. The handout shows an enrollment and semester credit hour updated report for the terms Summer II and Fall 2021, and compares the numbers to the previous 2020 and 2019 terms. The handout also shows a headcount breakdown for Cisco, Abilene, Dual Credit, and Online Only.

CFO and Dean of Business Services, Audra Taylor, gave a Quarterly Investment Summary for the period ending May 31, 2021. The top sheet of the report indicates the College's investments; all other pages are broken out by individual fund. Cisco College's current investment strategy is to protect the College's investments and preserve liquidity. There were no new CD's added this quarter. Dean Taylor stated that investments, according to the Public Policy Investment Act, must be made with a financial institution whose home offices or main bank is located within the state of Texas. Cisco College total investment is currently at \$4 million.

Dean Taylor continued and presented information that in late July or early August the tax rate approval process usually begins. During the week beginning July 19, Eastland County Appraisal District certifies 2021 taxable value. By July 26 or as soon thereafter as practical, the College shall receive the no-new-revenue tax rate and the voter-approval tax rate as calculated by the

Eastland County Appraisal District. On August 2nd, the College will hold a meeting to adopt a proposed tax rate. On August 9th, the Eastland County Appraisal District will mail post cards to every tax payer. During the week of August 16th, the College will publish the proposed tax rate in the newspaper and on the website in the form prescribed by the Comptroller of Public Accounts. The public hearing may not be held before the fifth day after the notice of the public hearing is given. A possible date for the public hearing is September 13th, 2021, before the regular Board meeting to adopt the tax rate. After some discussion, the board agreed to meet on August 2nd at 6:00 p.m., to adopt a proposed tax rate and to hold the public hearing on September 13th, before the regular board meeting to adopt the tax rate. Regent Matt Johnson moved and Regent Sharon Wilcoxon seconded to set the tax hearings as discussed. Motion passed 8 – 0.

Moving to the next item of business, President Kimbrough stated that an executive session was necessary and the board would enter into Closed Meeting at 7:20 p.m., on July 12, 2021, for the Discussion of Personnel Matters, as provided by Secs. 551-071 through 551-076 of the Texas Government Code, specifically 551-074.

At 7:46 p.m., the Board of Regents of Cisco College returned to Open Meeting on July 12, 2021. President Kimbrough announced no decisions were made and no votes were taken while in Closed Session.

President Dr. Anglin presented the Summary Proposed Budget for the fiscal year 2021-2022 to the board. He informed and discussed the following: Budget Uncertainties – enrollment COVID lag continues – showing some positive trends; impact of student grant aid on enrollment; impact of academic program changes – anticipate growth in programs; and meeting the workforce challenges. Budget Changes – faculty and staff salary increases (range 3%, 4%, 5%); below \$25k = 5.0%, \$25k-\$40k = 4.0%, \$40k above = 3.0%; 3.0% increase in adjunct/overload compensation; student athlete scholarships (1 full-time scholarship); out of state waivers (student athletes \$1,000); part-time staff budget increases – financial, band, cheer, cosmetology, distance learning; 1 full-time employee campus safety (cost \$6,500); Director of Dual Credit (10 month contract to 12 month); faculty (Speech – move ¼ contract to full-time). Afterwards, Dean Taylor went through the 2021-2022 summary budget with the board in detail. Regent Ricky Whatley moved to approve the proposed budget for fiscal year 2021-2022 with changes for the President and CFO salaries, Regent Sharon Wilcoxon seconded. Motion passed 8 – 0.

Dr. Anglin gave a Facilities Maintenance and Operations Plan update to the board members. This included the Memorial Hall project; Schaefer Hall electrical and exterior wall project (complete this week); campus building signs (project in progress); HVAC replacement – Abilene (in progress); baseball field project (water shed mitigation right field); carpet projects (complete Auditorium and Student Services); hedges and tree work begins this week; and clearing rodeo land (improved pasture for livestock grazing and to help Don Ed find his steers). He will keep the board updated.

President, Dr. Thad Anglin, announced there were a few resignations, Shelli Garrett, Director of Human Resources; Jared Reynolds, Economics Professor; and Hope Hargrove, Director of Theatre. There were no retirements, terminations, or recommendations for part-time employment. Recommendations for full-time employment included James Churchill, English Professor; Robert Watson, Physics Professor; Hayden McPherson, Head Athletic Trainer; Nole

Hadaway, Economics Professor; Sonia Garza, Vocational Nursing Program; and Laurie Kincannon, Director of Human Resources. There were no other personnel matters to be discussed. On a motion by Regent Conring and a second by Regent Watts, the board voted to accept the resignations and recommendations of full-time employment, as presented. Motion passed 8 – 0.

Under Remarks by the President, Dr. Thad Anglin, we have the student athletes back on campus; 110 students – football for Summer II semester; maintenance and custodial staff have been hard at work getting everything completed this summer; and this year there has been far less repairs in President's Hall than in years past.

There were no Remarks from Board Members.

The next board meeting is August 9, 2021.

President Kimbrough entertained a motion to adjourn. Regents Jarvis and Watts obliged with a motion and second, respectively. Motion carried.

Meeting adjourned at 8:16 p.m.

Minutes presented and approved the 9 day of August, 2021, at a regularly scheduled meeting of the Cisco College Board of Regents.



Ricky Whatley, Secretary
Board of Regents
Cisco College



Brad Kimbrough, President
Board of Regents
Cisco College