



Job Posting: Landscaping & Groundskeeper (Abilene Campus)

Date Posted: April 2026

Reports To: Physical Plant Supervisor

Projected Start Date: September 1, 2026

**Mission & Purpose:**

The Mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve. Cisco College fosters a culture of innovation, collaboration, and continuous improvement grounded in student success.

**Core Values:**

Cisco College facilitates student success by ensuring open-door access, embracing innovation and best practices, and providing effective support services while maintaining excellence in programs and operations.

**Guiding Principles:**

Learning, Respect, Integrity, Communication, Cooperation, Joy, and Innovation

**Role of the Landscaping & Groundskeeper:**

The Landscaping & Groundskeeper supports the Cisco College mission by maintaining a clean, safe, and visually appealing campus environment. This position is responsible for the upkeep of landscaping, grounds, and outdoor facilities at the Abilene campus.

**Landscaping & Groundskeeper's Team:**

The Groundskeeper works collaboratively with the Physical Plant Supervisor, Maintenance Manager, and campus personnel.

**Responsibilities:**

- Maintain campus grounds through mowing, trimming, and weed control
- Operate and maintain irrigation systems
- Maintain signage and parking lot striping
- Maintain outdoor furniture and décor
- Trim trees, shrubs, and landscaping
- Operate mowing equipment safely
- Maintain equipment performance

- Apply pesticides per safety standards
- Replace plants and perform seasonal planting
- Remove trash and maintain cleanliness
- Support campus projects
- Perform other duties as assigned

**Essential Qualifications and Experience:**

- Experience with sprinkler systems or willingness to learn
- Ability to operate equipment
- Effective communication skills
- Ability to work outdoors
- Ability to lift up to 50 pounds

**Preferred Qualifications:**

- Landscaping experience
- Small engine repair
- Irrigation knowledge

**Posting and Application Details:**

The Landscaping & Groundskeeper position is based on the Abilene campus. Occasional travel to and from campuses may be required. It is a full-time, 12-month position.

Cisco College offers a generous benefit package, including comprehensive medical, dental, and vision insurance. Member-only medical coverage and \$5,000 of basic term life is provided at no cost to the employee. Other coverages are selected by the employee and payment made through payroll deduction.

Cisco College offers retirement savings such as Teacher Retirement System or Option Retirement Plan – for qualified positions. Twelve-month employees also receive both sick and vacation leave on a month-to-month basis.

**Resume packages should be submitted to:**

Director of Human Resources  
Cisco College  
101 College Heights  
Cisco, Texas 76437  
254-442-5121  
[humanresources@cisco.edu](mailto:humanresources@cisco.edu)

**Please include all of the following documents within a single pdf file:**

Cover letter  
Cisco College application  
Resume

**Cisco College is an Equal Opportunity Employer**