



### **Job Posting: Health Sciences Instructor (Texas Residents Only)**

Cisco College is hiring a full-time faculty member in Health Science. Successful candidates may be assigned to teach Medical Terminology, Drug Classifications, or other Health Science courses, depending on their Qualifications. Online-only Texas residents may apply.

**Date Posted:** 01/05/2026

**Posting End Date:** Until Filled

**Projected Start Date:** Fall 2026

**Cisco College Mission & Purpose:** The Mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve. Cisco College maintains an open-door admissions policy and provides an array of educational programs offered at two primary locations, Cisco and Abilene, in addition to many off-campus sites. Cisco strives for an institutional culture of innovation, collaboration, faculty and staff empowerment and recognition, and an openness to change that underscores our commitment to a shared mission and vision.

**Cisco College Core Values:** Cisco College facilitates student success by ensuring open-door access to diverse educational opportunities, embracing innovation and best practices, and providing effective student support. Cisco College insists on excellence in our programs, instruction, services, management, and learning environment.

**Cisco College Guiding Principles:** Learning, Respect, Integrity, Communication, Cooperation, Joy, and Innovation.

**Health Science Professor Expectations:** Expectations are that faculty members of Cisco College accomplish assigned duties in an efficient, effective, and competent manner and strive for improvement and excellence in all work performed. Faculty will exhibit dedication to teaching and to the success of their students. Emphasis will be on effective course design and engaging instruction for dual credit and online students. Additionally, faculty should demonstrate a commitment to the comprehensive role of the community college as stated in the College Mission, collaborate, and work harmoniously with College personnel and the public. All Cisco College employees are to follow College policies, rules, regulations, and guidelines that relate to the specific position.

**Health Science Faculty Team:** The Health Science Division at Cisco College includes faculty from the following teaching disciplines: Respiratory Therapy and Surgical Technology. All members of

the Health Science Division collaborate and communicate regularly to improve student success and assist in course planning and preparation. Health Science faculty report to the Health Science Division Chair.

**Health Science Professor Responsibilities:**

- Design courses across all modalities (online, hybrid, dual credit, and on-campus) that encourage engagement and promote student success.
- Deliver high-quality instruction that aligns with state, college, and division standards.
- Use the LMS (Canvas) and other college-approved instructional technologies to organize and present course materials, communicate with students, assess learning, and provide timely feedback.
- Engage proactively with students through timely communication, individualized feedback, and content-focused support.
- Take an active role in each course by initiating interaction, facilitating meaningful discussions, and providing direct instruction and clarification
- Respond promptly and supportively to student inquiries, offering guidance that encourages persistence, addresses challenges, and promotes course completion.
- Maintain a minimum of five posted office hours per week and provide additional availability by appointment as appropriate to student needs.
- Complete all required administrative and professional duties, including submission of syllabi, grades, and evaluations, and participation in assessment and institutional effectiveness activities.
- Participates in ongoing professional growth by staying current in discipline and pedagogy and setting goals to continuously improve course design, delivery, and student learning.
- Contribute to student success through advising, registration, orientation, and pathway support.
- Support the mission of the College through committee service and participation in faculty and division meetings.
- Collaborate professionally with the Division Chair, faculty, staff, and administrators to support scheduling, curriculum planning, and continuous improvement.
- Perform additional duties as assigned by the Division Chair or College Administration.

**Essential Qualifications and Experience Required for the Health Science Professor position:**

- Associate Degree and a minimum of 2 years in a Health Science Field such as nursing, medical assisting, or public health. An Associate of Applied Science in Nursing, Respiratory Therapy, or Surgical Technology is preferred.

- Effective verbal and written communication skills.
- Demonstrated teaching ability with teaching experience preferred.
- Enthusiasm for teaching and student success.
- Ongoing participation in professional development or membership in relevant academic/professional organizations.

**Posting and Application Details:**

This full-time, 9-month faculty position is open to Texas residents. Teaching will occur online and at the Abilene Campus. This position will primarily work with dual credit students.

Cisco College offers a generous benefit package, including comprehensive medical, dental, and vision insurance. Member-only medical coverage and \$5,000 of basic term life is provided at no cost to the employee. Other coverages are selected by the employee and payment made through payroll deduction.

Cisco College offers retirement savings such as Teacher Retirement System or Option Retirement Plan – for qualified positions. Twelve-month employees also receive both sick and vacation leave on a month-to-month basis.

**Resume packages must include all the following in one PDF:**

Cover letter

[Cisco College application](#)

Resume or Curriculum Vita

Teaching or Leadership Philosophy

Unofficial college transcripts

**Resume packages should be submitted to:**

Director of Human Resources

Cisco College

101 College Heights

Cisco, Texas 76437

254-442-5121

[humanresources@cisco.edu](mailto:humanresources@cisco.edu)

**Cisco College is an Equal Opportunity Employer**