

Job Posting: Biology Professor

Date Posted: November 20, 2025

Posting End Date: Open until Filled

Projected Start Date: Fall 2026

Cisco College Mission & Purpose: The Mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve. Cisco College maintains an open-door admissions policy and provides an array of educational programs offered at two primary locations, Cisco and Abilene, in addition to many off-campus sites. Cisco strives for an institutional culture of innovation, collaboration, faculty and staff empowerment and recognition, and an openness to change that underscores our commitment to a shared mission and vision.

Cisco College Core Values: Cisco College facilitates student success by ensuring open-door access to diverse educational opportunities, embracing innovation and best practices, and providing effective student support. Cisco College insists on excellence in our programs, instruction, services, management, and learning environment.

Cisco College Guiding Principles: Learning, Respect, Integrity, Communication, Cooperation, Joy, and Innovation.

Professor Expectations: Cisco College faculty are expected to carry out their responsibilities efficiently, effectively, and competently. Teaching comes first, with a strong commitment to high-quality instruction and student success. In support of the College's mission, faculty serve a diverse student body and contribute to the broader goals of the community college. They remain current in their discipline, engage in professional growth, and participate in institutional efforts to improve teaching, learning, and programs. Faculty also follow all applicable College policies, procedures, and guidelines, and work collegially with fellow faculty, staff, and administrators.

Science Faculty Team: The Science Division at Cisco College includes faculty from the following teaching disciplines: Biology, Chemistry, Environmental Science, and Geology. All members collaborate and communicate regularly to support student success and to assist with course planning and preparation. Faculty in Science Division report to the Science Division Chair.

Professor Responsibilities:

- Design and deliver high-quality courses for all student cohorts across online, hybrid, and in-person modalities to achieve course outcomes and ensure alignment with state, institutional, and division standards in lecture and laboratory instruction.
- Maintain an active instructional presence by initiating meaningful interaction with students in all course modalities, facilitating discussions, delivering direct instruction and clarification, and providing timely, substantive feedback directly and through the LMS and other approved instructional technologies.
- Respond to student inquiries in a timely and supportive manner, provide guidance that promotes persistence and course completion, and refer students needing additional support to the appropriate college resources.
- Maintain a minimum of five posted office hours per week and provide additional availability by appointment as appropriate to student needs.
- Submit syllabi, grades, and attendance accurately and on time; maintain all required course documentation.
- Participate in student learning assessment and institutional effectiveness to support a culture of continuously seeking improvement, including alignment with institutional goals.
- Engage in ongoing professional growth by staying current in discipline and pedagogy, and completing all elements of the Faculty Evaluation Plan, including setting goals to improve course design, delivery, and student learning.
- Assist with advising students and support registration, orientation, and career pathways as needed.
- Support the mission of the College through committee service and participation in faculty and division meetings and commencement activities.
- Represent the College positively in the classroom, on campus, and in the community.
- Collaborate professionally with the Division Chair, faculty, staff, and administrators on scheduling, curriculum planning, and continuous improvement.
- Follow college policies, communicate through appropriate reporting lines, and complete additional duties as assigned.

Required Minimum Qualifications and Experience:

- Master's degree in teaching discipline or Master's degree in a related discipline and a minimum of 18 graduate hours in the teaching discipline
- Effective verbal and written communication skills
- Demonstrated teaching ability
- Enthusiasm for teaching and student success
- Ongoing participation in professional development or membership in relevant academic/professional organizations

Preferred Qualifications:

- Master’s degree in the teaching discipline
- Experience teaching in multiple modalities (in-person, hybrid, online)
- Experience with assessment and evidence-based teaching practices

Posting and Application Details:

This position is based at the Abilene campus of Cisco College but may require teaching at the Abilene campus, dual credit partner high school locations, and online. This is a full-time, 9-month contract position.

Cisco College offers a generous benefit package, including comprehensive medical, dental, and vision insurance. Member-only medical coverage and \$5,000 of basic term life is provided at no cost to the employee. Other coverages are selected by the employee and payment made through payroll deduction.

Cisco College offers retirement savings such as Teacher Retirement System or Option Retirement Plan – for qualified positions.

Resume packages must include all the following in one PDF:

- Cover letter
- [Cisco College Application](#)
- Resume or Curriculum Vita
- Teaching Philosophy
- Unofficial college transcripts

Resume packages should be submitted to:

Director of Human Resources
Cisco College
101 College Heights
Cisco, Texas 76437
254-442-5121
humanresources@cisco.edu

Cisco College is an Equal Opportunity Employer