Job Posting
Professor of Welding Technology

Abilene Campus (AEC) • Full-Time, 9-Month Faculty Position

Date Posted: October 26, 2026 | Posting End Date: Until Filled

Mission & Purpose

Cisco College provides quality, affordable educational opportunities that meet the diverse academic, technical, and career needs of the students and communities we serve. As a member of the Texas public higher education system, Cisco College maintains an open-door admissions policy and offers programs across multiple campuses and off-campus sites. The institution values innovation, collaboration, and continuous improvement in support of student success.

Core Values

Cisco College promotes student success through access, innovation, best practices, and effective support services, while maintaining excellence in programs, instruction, and operations.

Guiding Principles

Learning, Respect, Integrity, Communication, Cooperation, Joy, and Innovation

Role of the Professor of Welding Technology

The Professor of Welding Technology provides quality instruction in the Workforce and Public Services welding program, preparing students with the technical knowledge, practical skills, and professional expectations necessary for employment in the welding industry. The position is based at the Abilene Campus and is a full-time, nine-month faculty appointment with benefits.

Professor's Team

The position reports to the Division Chair of Workforce and Public Services and works collaboratively with workforce faculty, staff, administration, and student support departments.

Responsibilities

Instruction, Student Learning & Support

- Provide quality learning experiences, maintain course standards and objectives, and meet scheduled classes punctually for the appropriate instructional time.
- Follow Teaching and Learning Council syllabus guidelines; communicate learning objectives and assessment criteria; assess student learning and provide timely feedback.
- Maintain five regular office hours each week, post and submit office hours, and provide additional appointments as student needs warrant.
- Remain current in welding technology and teaching practices through professional development and apply improvements to course delivery.
- Participate in academic advising and registration and remain informed about advising policies.

- Use college communication and instructional systems, including email, word processing, and the Jenzabar One learning management system.

Program, Faculty & Institutional Responsibilities

- Serve on college committees, attend division and faculty meetings, and submit required documentation on time.
- Assist the division chair with scheduling, program planning, curriculum development, and catalog updates.
- Complete all requirements of the Faculty Evaluation Plan, including student course evaluations, goal setting, and performance review.
- Participate in institutional effectiveness and assessment of student learning activities to improve student outcomes.
- Maintain professionalism and cooperation with administrators, chairs, faculty, staff, students, and the public.
- Represent Cisco College professionally and perform other related duties as assigned.

Essential Qualifications and Experience

- A combination of college preparation in Welding Technology and at least three years of related welding industry work experience.
- AWS welding certifications, other relevant industry credentials, or active pursuit of college-level certification.
- Effective verbal and written communication skills.

Preferred Qualifications

- College-level teaching experience.
- Knowledge of instruction for diverse audiences and group dynamics.
- Ability to operate or oversee instructional technology and audiovisual equipment.
- Ability to review, understand, and apply concepts from professional training, conferences, and literature.

Posting and Application Details

Cisco College offers employee benefits for this full-time, nine-month faculty position. Applications will be accepted until the position is filled. Email submissions are preferred.

A complete application package must include a cover letter, completed Cisco College application, resume or curriculum vitae, and transcripts.

Submit to: humanresources@cisco.edu OR mail application package to:

Cisco College Human Resources
101 College Heights, Cisco, Texas 76437 | 254-442-5121

Cisco College is an Equal Opportunity Employer.