

Job Posting: Business Management Professor

Date Posted: February 17, 2026

Posting End Date: Open Until Filled

Projected Start Date: August 2026

Cisco College Mission & Purpose: The Mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve. Cisco College maintains an open-door admissions policy and provides an array of educational programs offered at two primary locations, Cisco and Abilene, in addition to many off-campus sites. Cisco strives for an institutional culture of innovation, collaboration, faculty and staff empowerment and recognition, and an openness to change that underscores our commitment to a shared mission and vision.

Cisco College Core Values: Cisco College facilitates student success by ensuring open-door access to diverse educational opportunities, embracing innovation and best practices, and providing effective student support. Cisco College insists on excellence in our programs, instruction, services, management, and learning environment.

Cisco College Guiding Principles: Learning, Respect, Integrity, Communication, Cooperation, Joy, and Innovation.

Professor Expectations: Cisco College faculty are expected to carry out their responsibilities efficiently, effectively, and competently. Teaching comes first, with a strong commitment to high-quality instruction and student success. In support of the College's mission, faculty serve a diverse student body and contribute to the broader goals of the community college. They remain current in their discipline, engage in professional growth, and participate in institutional efforts to improve teaching, learning, and programs. Faculty also follow all applicable College policies, procedures, and guidelines, and work collegially with fellow faculty, staff, and administrators.

Business Management Faculty Team: Cisco College invites applications for a full-time, tenure-track Professor of Business Management to support the continued growth and success of the Business Administration program. This position is designed for a dynamic educator who is passionate about student success, workforce readiness, and applied business education. The successful candidate will teach a variety of undergraduate Business and Management courses and contribute to curriculum development and play an active role in expanding and strengthening the business and management programs at Cisco College. This position supports Cisco College's mission of providing accessible, high-quality education that prepares students for transfer to four-year institutions and immediate entry into the workforce.

This position is housed within the Business & Management Division and supports the Business Administration academic pathway as well as the Management Career and Technical Education certificate pathway, which serves both transfer-oriented students and those seeking direct

entry into the workforce. The faculty member will teach within the Business Administration and Management program, delivering core coursework in management and related business disciplines. The position reports directly to the Program Director of the Business & Management Division and works in close collaboration with fellow business faculty, general education instructors, academic advisors, dual-credit coordinators, and workforce development partners. The faculty member will also engage with external stakeholders, including local business leaders, internship partners, and four-year university transfer institutions, to support student success, program growth, and community engagement.

Professor Responsibilities:

- Design and deliver high-quality courses for all student cohorts across online, hybrid, and in-person modalities to achieve course outcomes and ensure alignment with state, institutional, and division standards.
- Maintain an active instructional presence by initiating meaningful interaction with students in all course modalities, facilitating engagement, delivering direct instruction and clarification, and providing timely, substantive feedback directly and through the LMS and other approved instructional technologies.
- Respond to student inquiries in a timely and supportive manner, provide guidance that promotes persistence and course completion, and refer students needing additional support to the appropriate college resources.
- Maintain a minimum of five posted office hours per week and provide additional availability by appointment as appropriate to student needs.
- Submit syllabi, grades, and attendance accurately and on time; maintain all required course documentation.
- Participate in student learning assessment and institutional effectiveness to support a culture of continuously seeking improvement, including alignment with institutional goals.
- Engage in ongoing professional growth by staying current in discipline and pedagogy, and completing all elements of the Faculty Evaluation Plan, including setting goals to improve course design, delivery, and student learning.
- Assist with advising students and support registration, orientation, and career pathways as needed.
- Support the mission of the College through committee service and participation in faculty and division meetings and commencement activities.
- Represent the College positively in the classroom, on campus, and in the community.
- Collaborate professionally with the Division Chair, faculty, staff, and administrators on scheduling, curriculum planning, and continuous improvement.
- Follow college policies, communicate through appropriate reporting lines, and complete additional duties as assigned.

Required Minimum Qualifications and Experience:

- Master's degree in teaching discipline or Master's degree in a related discipline and a minimum of 18 graduate hours in the teaching discipline
- Effective verbal and written communication skills
- Demonstrated teaching ability
- Enthusiasm for teaching and student success
- Ongoing participation in professional development or membership in relevant academic/professional organizations

Preferred Qualifications:

- Master's degree in the teaching discipline
- Experience teaching in multiple modalities (in-person, hybrid, online)
- Experience with assessment and evidence-based teaching practices

Posting and Application Details:

This position is based at the Abilene or Cisco campus of Cisco College but may require teaching at the either campus, dual credit partner high school locations, or online. This is a full-time, 9-month contract position.

Cisco College offers a generous benefit package, including comprehensive medical, dental, and vision insurance. Member-only medical coverage and \$5,000 of basic term life is provided at no cost to the employee. Other coverages are selected by the employee and payment made through payroll deduction.

Cisco College offers retirement savings such as Teacher Retirement System or Option Retirement Plan – for qualified positions.

Resume packages must include all the following in one PDF:

Cover letter

[Cisco College Application](#)

Resume or Curriculum Vita

Teaching Philosophy

Unofficial college transcripts

Resume packages should be submitted to:

Director of Human Resources

Cisco College

101 College Heights

Cisco, Texas 76437

254-442-5107

humanresources@cisco.edu

Cisco College is an Equal Opportunity Employer