

CISCO COLLEGE

2019 FALL FACULTY/STAFF CONVOCATION

“MAKING CONNECTIONS”



The mission of Cisco College is to provide quality, affordable, educational opportunities to meet the diverse academic, technical and career needs of the students and communities we serve.



CISCO COLLEGE



SUMMER PLANNING/PROJECTS

IT'S BEEN A BUSY SUMMER

- Thank You!
- SACSCOC/QEP Planning
- FY 19-20 Budget Development
- Legislative Planning

FACILITIES PLANNING

- Gymnasium Floor and Bleacher Project
- Renovation of the College's Bookstore
- Renovation of (6) rooms in Memorial Hall



CISCO COLLEGE

AGENDA



- I. WELCOME
- II. NEW EMPLOYEE INTRODUCTIONS
- III. SERVICE PINS
- IV. STATE OF THE COLLEGE
- V. SACS-COC REAFFIRMATION
- VI. QUALITY ENHANCEMENT PLANNING (QEP)





ACHIEVING NEW MILESTONES

Marketing and Promoting our College

Navigating the College's Website

<https://www.youtube.com/watch?v=Ck2Rcw33QOg&feature=youtu.be>

2018-2019

CISCO COLLEGE SERVICE PINS



5 Year Pins

Hae Kim

Jessica Morrow

Nirmala Chadrasekharan

Brian Sigler

Kimberly Torres

William Hagood

10 Year Pins

Teresa (Teri) Brown

15 Year Pins

Sarah Wise

Kelly Meyer

Amy Shott

David White

Audra Taylor

Manual Martinez

George Gallegos

30 Year Pins

Robert Anderson

Randal Golson

Alwyn Clausen

Debbie Barton

Debbie Baker

35 Year Pins

Tianay Bralley



CISCO COLLEGE

WELCOME NEW FACULTY/STAFF TO THE CISCO COLLEGE WRANGLER FAMILY!



Name	Start Date	Position	Location
Terry Jarrett	1/8/2019	Skilled Maintenance	Cisco
AnnMarie Shaefer	2/1/2019	Moved to AND Clinical Educator	Abilene
Morgan Hartman	2/11/2019	Multimedia Specialist	Abilene
Lea-Ellen McIntyre	3/18/2019	Custodian	Abilene
Donnalynn Palmer	3/18/2019	Moved to Business Services Office Specialist	Abilene
Judy Posey	3/21/2019	Moved to Bursar of Business Office	Cisco
Brandon McGibeny	4/4/2019	Women's Head Soccer Coach	Cisco
Terri Widener	5/17/2019	Moved to Library Serials Assistant/Student Worker Coordinator	Cisco
Mark Jones	6/1/2019	Assistant Baseball Coach	Cisco
Taylor Estes	7/1/2019	Coordinator of Workforce & Economic Development	Abilene
Evangeline Stokes	7/1/2019	Student Services Specialist at the Welcome Center	Abilene
Willis White	7/1/2019	Residence Hall Supervisor/Assistant Football Coach	Cisco
Zachary Brown	7/22/2019	Student Services Specialist at the Welcome Center	Abilene
Cameron Murray	7/22/2019	Assistant Football Coach	Cisco
Allen Sanchez	8/1/2019	Residence Hall Supervisor/Assistant Baseball Coach	Cisco
Jacob Clark	8/5/2019	Head Athletic Trainer	Cisco
Tara Staten	8/5/2019	Residence Hall Supervisor/Assistant Softball Coach	Cisco
Kendall Ayers	8/5/2019	Residence Hall Supervisor/Assistant Soccer Coach	Cisco
Kevin Dagestad	8/5/2019	Maintenance	Abilene
Ryan Hill	8/19/2019	Residence Hall Supervisor/Assistant Baseball Coach	Cisco
Anthony Smith	9/1/2019	English Professor	Abilene
Shawna Sanzo	9/1/2019	English Professor	Abilene
Staci Shupe	9/1/2019	Government Professor	Cisco

STATE OF THE COLLEGE

“MAKING CONNECTIONS”



- Highlights and Accomplishments
- Challenges
- Opportunities/Priorities



86TH LEGISLATIVE SESSION HIGHLIGHTS



- 86th Legislature - greater emphasis on outcomes-based funding
- Allocating a larger percentage of the formula to Student Success Points (SSP)
- The 2020-21 budget funds SSP at \$203 per point, the first increase in the SSP rate since the program was implemented in 2013.



86TH LEGISLATIVE SESSION HIGHLIGHTS (CON'T)



- 7.0% increase in State Appropriations for the Biennium.
- Skills Development Fund - customized job training programs for businesses - funded at just over \$44.8M for the biennium.
- The Jobs and Education for Texans (JET) Grant Program was funded at \$10M for the biennium.

ENROLLMENT TRENDS



Fall Term	Enrollment	SCH
Fall 2016	3,241	29,382
Fall 2017	3,280 (+1.2%)	29,915 (+1.8%)
Fall 2018	3,374 (+2.9%)	30,646 (+2.4%)
Fall 2019	+6.5%	+5.3%

Highlights and Accomplishments



- State Financial Condition Report - Composite financial index, core financial, and other financial ratios – ALL GREEN for the first time in seven years.
- Stable A3 rating Moody's Credit Opinion.
- Enrollment declines have been stabilized.
- Growing Reserve and Addressing Capital Improvements and deferred maintenance challenges.





Highlights and Accomplishments

Faculty and Staff Salaries

- 2016 – \$750 base increase
- 2018 - Adjunct Overload increase \$1,250 to \$1,650
- 2019 – Salary Increase
- Reduced Operating Costs and Increased Revenue through a comprehensive plan that addressed M&O, Instructional, Student Services, Athletics, and Auxiliary Operations.



CHALLENGES/OPPORTUNITIES



- Financial Challenges
- Increases emphasis on Student Success Points
(completion rates – developmental courses, 15, 30 hour completions, Associate Degrees, Transfer Rates)
- Exemptions, Waivers, and Unfunded Mandates
- Students (Demographics, Academic Preparedness)
- Formula Funding will Remain Unchanged
- Distance Education – Growth Projections (challenge and opportunity)
- Dual Credit (Growth, Costs, Tuition Infrastructure)





OPPORTUNITIES/PRIORITIES

- Enrollment and Semester Credit Hour Growth
- Continued Progress in Financial Positioning
- “Telling our Story” Economic Impact of Cisco College
- Continued Improvement in Operational Efficiency
- Improved Awareness of Programs and Positive Impact on the Region
- Partnerships with Business, Industries, ISDs, Four-Year Univ. Partners, Foundations, and City/State Elected Officials.



OPPORTUNITIES/PRIORITIES CON'T.



- Facilities Management/Improvements
- Operational, educational, and service excellence
- Data Driven Decision Making - Institutional Research Training (Utilizing dashboards to inform decisions)
- Taylor County (.05) Maintenance Tax

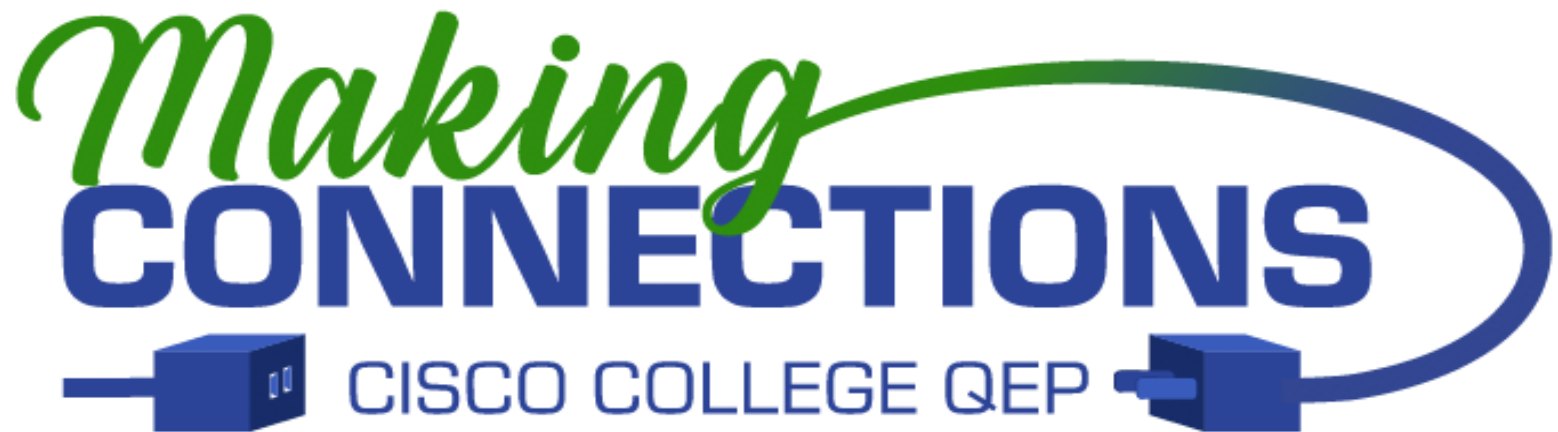


SACSCOC ON-SITE VISIT

- SACSCOC LOGISTICS TEAM
- **SITE VISIT OCTOBER 21-24**
- VISITING COMMITTEE (6) + LEAD QEP EVALUATOR
- REVIEWING THE FINDINGS OF THE OFF-SITE SACSCOC REVIEW COMMITTEE
- PREPARING FOR VISITING TEAM CAMPUS MEETINGS



QUALITY ENHANCEMENT PLAN (QEP)



CISCO COLLEGE



CISCO COLLEGE MISSION

THE MISSION OF CISCO COLLEGE IS TO PROVIDE QUALITY, AFFORDABLE, EDUCATIONAL OPPORTUNITIES TO MEET THE DIVERSE ACADEMIC, TECHNICAL, AND CAREER NEEDS OF THE STUDENTS AND COMMUNITIES WE SERVE.

VISION 2023 STRATEGIC GOAL

TO CREATE A SUPERIOR STUDENT EXPERIENCE BY ENCOURAGING AND PROMOTING STUDENT SUCCESS, EMBRACING INNOVATION, AND TEACHING EXCELLENCE.

QEP PURPOSE

TO IMPROVE THE STUDENT EXPERIENCE IN ONLINE COURSES.

QEP GOALS & ACTIONS

QEP GOAL #1
SUPPORT OUR STUDENTS TO
RESOURCES THAT HELP THEM
SUCCEED IN THEIR ONLINE COURSES.

QEP GOAL #2
SUPPORT OUR FACULTY TO PROFESSIONAL
DEVELOPMENT OPPORTUNITIES THAT HELP
THEM ENHANCE THEIR ONLINE COURSES.

ACTION 1

The QEP Committee will coordinate the creation of at least 10 videos designed for online students featuring orientation and introductions to Canvas, the Canvas mobile app, online course readiness, online course design, online tutoring, and student support services available to online students.

ACTION 2

The College will incrementally increase the number of online tutoring hours available and publicize the support services to meet defined usage and satisfaction goals, targeting students in key courses to increase success rates.

ACTION 3

The College will implement a sustainable professional development program that provides online faculty access to the Online Learning Consortium, features annual speakers or presentations for all faculty, includes faculty collaboration, and makes professional development available to part-time faculty.

ACTION 4

Faculty will utilize an Online Course Design Checklist and an Online Course Scorecard to assess and improve the quality of their online courses and meet defined consistency and quality standards.

QEP: TWO GOALS AND FOUR ACTIONS



GOAL #1

**CONNECT OUR STUDENTS TO
RESOURCES THAT HELP THEM
SUCCEED IN THEIR ONLINE COURSES.**

ACTION #1

The QEP Committee will coordinate the creation of at least 10 videos designed for online students featuring orientation and introductions to Canvas, the Canvas mobile app, online course readiness, online course design, online tutoring, and student support services available to online students.

QEP: GOAL 1 ACTION 2



GOAL #1

CONNECT OUR STUDENTS TO RESOURCES THAT HELP THEM SUCCEED IN THEIR ONLINE COURSES.

ACTION #2

The College will incrementally increase the number of online tutoring hours available and publicize the support service to meet defined usage and satisfaction goals, targeting students in key courses to increase success rates.

QEP GOAL 2 ACTION 3



GOAL #2

CONNECT OUR FACULTY TO PROFESSIONAL DEVELOPMENT OPPORTUNITIES THAT HELP THEM ENHANCE THEIR ONLINE COURSES.

ACTION #3

The College will implement a sustainable professional development program that provides online faculty access to the Online Learning Consortium, features annual speakers or presentations for all faculty, includes faculty collaboration, and makes professional development available to part-time faculty.

QEP GOAL 2 ACTION 4



GOAL #2

CONNECT OUR FACULTY TO PROFESSIONAL DEVELOPMENT OPPORTUNITIES THAT HELP THEM ENHANCE THEIR ONLINE COURSES.

ACTION #4

Faculty will utilize an Online Course Design Checklist and an Online Course Scorecard to assess and improve the quality of their online courses and meet defined consistency and quality standards.

TOGETHER WE WILL SUCCEED !



HAVE A GREAT SEMESTER!



CISCO COLLEGE

CISCO COLLEGE: GATEWAY TO HIGHER EDUCATION



Cisco College

*Celebrating Milestones
and Preparing for the
Road Ahead*



CISCO COLLEGE