

Texas Government Code Section 659.026 (b) information

1. Cisco College currently employs 175 full-time personnel.
2. Cisco College will receive state appropriations of \$5,352,835 and \$5,352,835 for fiscal years 2020 and 2021.
3. The President determines the compensation of executive staff using the established Administrative/Professional Pay Structures approved by the Board of Regents.
4. The college has not had executive staff receive salary supplements in the past.
5. A market average for similar executive staff in the private and public sectors is unknown.
6. The average compensation paid to employees who are not executive staff is \$33,335.
7. The percentage increase in compensation of executive staff for each fiscal year of five preceding fiscal years is as follows: FY19: 0% ; FY18: 0% ; FY17: \$750 flat increase ; FY16: 0% ; and FY15: 0%. The percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years is as follows: FY19: 0% ; FY18: -3.7% ; FY17: 0% ; FY16: -1.6% ; and FY15: 0%.

(Source: Business Office and Human Resources)