



CISCO COLLEGE

Equity in Athletics Disclosure Report

EADA 2020-2021

Equity in Athletics Disclosure Act (EADA)

2020-2021

Report on Athletic Program Participation Rates and Financial Support Data

All co-educational institutions of higher education that participate in any federal student financial aid program (i.e. Federal Pell, Federal SEOG, Direct Loan Program, Federal Perkins Loans, et al.) and have intercollegiate athletic programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act (EADA) of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

The EADA and accompanying federal regulations require that the information in this report, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose the information.

Name of Reporting Institution: Cisco College

Athletic Sanctioning Body: National Junior College Athletic Association (NJCAA) Division I

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Number of Undergraduates (i.e. full-time, baccalaureate, degree seeking students) by Gender (fall 2021 data)

Category	Number	Percent %
Male full-time undergraduates	472	40%
Female full-time undergraduates	707	60%
Total full-time undergraduates	1179	100%

Table 1 – Athletics Participation (Men’s Women’s and Co-ed)

This Table lists the number of athletic participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day a varsity team’s first scheduled contest:

- a) Is listed by the institution on the varsity team’s roster; or
- b) Receive athletically-related student aid; or
- c) Practices with the varsity team and receives coaching from or more varsity coaches.

Sport	Men’s Varsity Teams	Women’s Varsity Teams	Co-ed	Total Participants
Baseball	52			52
Softball		25		25
Basketball		16		16
Football	84			84
Volleyball		18		18
Soccer		17		17
Rodeo			52 (32 men; 20 women)	52
Total Participants	136	76	52	264 (168 men; 96 women)

Table 2A – Head Coach Assignments, Men’s Teams

This table lists the number of head coaches assigned to each Men’s team, whether the coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	
Baseball	1		1						1
Football	1		1						1
Total	2	0	2	0	0	0	0	0	2

Table 2B – Head Coach Assignments, Women’s Teams

This table lists the number of head coaches assigned to each Women’s team, whether the coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	
Basketball	1		1						1
Soccer	1		1						1
Softball	1		1						1
Volleyball	1		1						1
Total	4	0	4	0	0	0	0	0	4

Table 2C – Head Coach Assignments, Co-ed Teams

This table lists the number of head coaches assigned to each Women’s team, whether the coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution.

Male Head Coaches					Female Head Coaches				
Varsity Teams	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	Total Head Coaches
Rodeo	1		1						1
Total	1	0	1	0	0	0	0	0	1

Table 3A – Assistant Coach Assignments, Men’s Teams

This table lists the number of head coaches assigned to each Women’s team, whether the coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution.

Male Head Coaches					Female Head Coaches				
Varsity Teams	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Football	2		2						2
Total	3	0	3	0	0	0	0	0	3

Table 3B – Assistant Coach Assignments, Co-ed Teams

This table lists the number of head coaches assigned to each Women’s team, whether the coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	Assigned to team on full-time basis	Assigned to team on part-time basis	Full-time institution employee	Part-time institution employee or Volunteer	
Rodeo	0	1	0						1
Total	0	1	0	0	0	0	0	0	1

Table 4 – Operating (Game Day) Expenses

Operating (Game-Day) expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletics contests for lodging, meals, transportation, uniforms and equipment for coaches, team members, and tea affiliated support staff. This expense category also includes game day officials.

Varsity Teams	Men’s Teams			Women’s Teams			Total Operating Expenses
	Participants	Expense per participant	By Team	Participants	Expense per participant	By Team	
Basketball				16	2,499	39,181	39,181
Football	84	1,368	114,928				114,928
Baseball	52	1,924	100,026				100,026
Soccer				17	2,048	34,808	34,808
Softball				25	1,587	39,665	39,665
Volleyball				18	2,785	50,127	50,127
Total Operating Expenses Men’s and Women’s Teams	136		214,954	76		163,781	378,735

Co-ed Teams	Men			Women			
Rodeo	32	1,400	72,286	20	2,259	45,179	117,465
Total Operating Expenses	32	2,259	72,286	20	2,259	45,179	117,465

Table 5 – Recruiting Expenses

This table lists all expenditures attributable to recruiting activities. Costs include, but are not limited to, transportation, lodging, and meals for athletic personnel engaged in men’s and women’s athletic recruiting.

Men’s Teams	Women’s Teams	Coed Teams	Total
12,699	13,169	919	26,787

Table 6 – Athletically Related Student Aid – Men’s, Women’s, and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution.

Men’s Teams	Women’s Teams	Coed Teams	Total
349,526	281,284	145,200	776,010
45%	36%	19%	100%

Table 7 – Head Coaches’ Salaries

This table lists the average annual salaries of men’s and women’s athletics team coaches. Average salaries are listed as dollars per full-time equivalent (FTE).

	Men’s Teams	Women’s Teams	Co-ed Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	56,218	45,587	13,278
Number of Head Coaching Positions Used to Calculate the Average	2	4	1
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE Calculations)	0	0	0
Average Annual Institutional Salary per Full-time equivalent	56,218	45,587	26,556
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.00	4.00	0.50

Table 8 – Assistant Coach Salaries

This table lists the average annual salaries of men’s and women’s athletics team coaches. Average salaries are listed as dollars per full-time equivalent (FTE).

	Men’s Teams	Co-ed Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	32,218	12,240
Number of Head Coaching Positions Used to Calculate the Average	3	1
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE Calculations)		
Average Annual Institutional Salary per Full-time equivalent	32,218	24,480
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.00	0.50

Table 9A – Total Expenses for Men’s and Women’s Athletics

This table includes all expenses attributable to intercollegiate athletic activities, including athletically related student aid, contract services, equipment, fund raising, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities

Varsity Team	Men’s Team	Women’s Team	Total
Basketball		221,159	221,159
Football	665,194		665,194
Baseball	379,488		379,488
Soccer		174,785	174,785
Softball		216,503	216,503
Volleyball		221,957	221,957
Total Expenses of all Sports Except Football and Basketball combined (Men’s and Women’s Teams)	379,488	613,245	992,733
Total Expenses Men’s and Women’s Teams	1,044,682	834,404	1,879,086

Table 9B – Total Expenses for Co-ed Sports

This table includes all expenses attributable to intercollegiate athletic activities, including athletically related student aid, contract services, equipment, fund raising, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities

Varsity Team	Men's Team	Women's Team	Total
Rodeo	267,273	167,046	434,319
Total Expense Co-ed Teams	267,273	167,046	434,319

Table 9C – Grand Total Expenses for Men's, Women's and Co-ed Sports

This table includes the grand total of all expenses attributable to intercollegiate athletic activities, including athletically related student aid, contract services, equipment, fund raising, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities

Total Expenses Men's, Women's and Coed Teams	1,311,955	1,001,450	2,313,405
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			340,215
Grand Total Expenses			2,653,620

Table 10A – Total Revenues for Men’s and Women’s Athletics

Total Revenues includes all revenues attributable to intercollegiate athletic activities

Varsity Team	Men’s Team	Women’s Team	Total
Basketball		221,159	221,159
Football	665,194		665,194
Baseball	379,488		379,488
Soccer		174,785	174,785
Softball		216,503	216,503
Volleyball		221,957	221,957
Total Revenues of all Sports Except Football and Basketball combined (Men’s and Women’s Teams)	379,488	613,245	992,733
Total Revenues Men’s and Women’s Teams	1,044,682	834,404	1,879,086

Table 10B – Total Revenue for Co-ed Sports

Total Revenues includes all revenues attributable to intercollegiate athletic activities

Varsity Team	Men’s Team	Women’s Team	Total
Rodeo	267,273	167,046	434,319
Total Expense Co-ed Teams	267,273	167,046	434,319

Table 10C – Grand Total Revenues for Men’s, Women’s and Co-ed Sports

Total Revenues includes all revenues attributable to intercollegiate athletic activities

Total Revenues Men’s, Women’s and Coed Teams	1,311,955	1,001,450	2,313,405
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			340,215
Grand Total Revenues			2,653,620

Table 11 - Summary – Men’s, Women’s, and Coed Teams

	Men’s Teams	Women’s Teams	Coed Teams	Total
Total of Head Coaches Salaries	112,436	182,348	13,278	308,062
Total of Assistant Coaches Salaries	96,654	0	12,240	108,894
Total Salaries (lines 1+2)	209,090	182,348	25,518	416,956
Athletically Related Student Aid	349,526	281,284	145,200	776,010
Recruiting Expenses	12,699	13,169	919	26,787
Operating (Game-Day) Expenses	214,954	163,781	117,465	496,200
Summary of Subset Expenses (Lines 3+4+5+6)	786,269	640,582	289,102	1,715,953
Total Expenses for Teams	1,044,682	834,404	434,319	2,313,405
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	258,413	193,822	145,217	597,452
Not Allocated Expenses				340,215
Grand Total Expenses (Lines 8+10)				2,653,620
Total Revenues for Teams	1,044,682	834,404	434,319	2,313,405
Not Allocated Revenues				340,215
Grand Total Revenues (Lines 12+13)				
Total Revenue for Teams minus Total Expenses for Teams (Line 12 – Line 8)	0	0	0	0
Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				0