

DIANE HARDIN RICKMAN

Professor
Cisco College

OBJECTIVE:

To enhance and improve the quality of daily nursing care.

To teach critical thinking in the workplace.

To decrease burnout of existing nursing personnel.

EDUCATION

Abilene Christian University

M.S. in Nursing

2004

Southwest Missouri State University

B.S. in Nursing

1993

Burge School of Nursing

Registered Nurse Diploma

1979

PROFESSIONAL EXPERIENCE

Abilene State Supported Living Center, Abilene, Texas

Campus Nurse

2008 - Present

In-service current staff; oversight of needs on campus;
teaching in New Employee Pre-Employment Training;
Assessment of and Conducting Emergency Drills; writing
documentation.

Cisco Junior College, Abilene, Texas

2008 - Present

Instructor LVN/RN Program, Part Time Adjunct Faculty

Work with students during clinical training at Abilene
Regional Medical Center; placement of student nurses in
hospital departments/floors where they are most needed;

Texas State Technical College, Abilene, Texas

Instructor – CMA Class Instructor

2005 - 2008

State Certification Program

RELATED EXPERIENCE

Draco Services, Inc., Abilene, Texas

RN Consultant

January 2009 -- Present

Acadia Healthcare, Abilene, Texas

PRN Nurse

August 2009 -- Present

Royal Estates of Abilene, Abilene, Texas

RN Consultant

September 2009 -- Present

Covenant Place of Abilene, Abilene, Texas

RN Consultant

September 2009 -- Present

Sears Methodist Retirement System

Abilene, Texas

Instructor/RN

Instructor and Case Manager.

August 2007 – January 2009

Sears Methodist Retirement System

Abilene, Texas

Instructor/RN

Instructor and Case Manager.

November 1996 – January 2009

Wesley Court (CCRC)

Abilene, Texas

Director of Nursing

Administrative, Supervision, and Specialty Services

August 2007 – February 2008

Sears Methodist Retirement System

Abilene, Texas

Administrator of Specialty Services

Developed and maintained specialty service objectives, standards, and policy and procedure manuals; developed staffing patterns for all healthcare professionals under specialty services; participated in the budget process;

January 2003 – April 2007

assisted with marketing and business development opportunities.

Sears Methodist Home Health Care
Abilene, Texas

Staff Nurse

Provided clients with nursing services; participated in patient teaching and care plan oversight.

November 1996 – January 2003

West Park Manor, Springfield, MO

Director of Nursing

Supervised 45 – 60 FTE's (RN, LPN, CAN's, NA's and restorative aides.); marketed to associated physicians; participated in education of employees; maintained federal guidelines.

May 1994 – November 1996

West Park Manor, Springfield, MO

Staff Nurse

90 bed long-term skilled nursing facility, including a 16 bed Medicare rehabilitation unit.

November 1993 – May 1994

Paul Mueller Company, Springfield, MO

Occupational Nurse

Occupational Nurse for 850 employees for a steel manufacturing plant; primary source of first aid treatment; trained supervisors in first aid, biohazardous materials, and CPR; served as one of the four trustees for benefit plan operation; organized wellness safety and health training activities; supervised off-shift nurses, participated in employee awareness safety programs.

1981 - 1993

Foster Nursing Home, Springfield, MO

Patient Case Manager, Weekends as needed.

1990 - 1993

St. John's Emergency Trauma Center, Springfield, MO

Staff Nurse, Part-Time, Weekends.

1982 - 1989

Springfield Osteopathic Hospital, Springfield, MO

Staff Nurse

1980 - 1982

Paul Mueller Company, Springfield, MO
Industrial Nurse, Night Shift **1979 - 1981**

Cherry Manor Nursing Home, Springfield, MO
Director of Nursing **1979 - 1981**

LICENSES

Licensed Registered Nurse **Current**

CPR Instructor **Current**

COLLEGE TEACHING EXPERIENCE

Clinical Classes for Associate Degree in Nursing
Entry level and Clinical Nursing Courses for individuals seeking
Certification as an Licensed Vocational Nurse or
Registered Nurse Degree without prior degree or experience

MEMBERSHIPS

Past Member Sigma Theta Tau, National Honor Society of Nursing
Past Lions Club Member
Past Member "I Can" (Concerned Citizens of Abilene North)
Make a Difference Day

REFERENCES

Available upon request.